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Border Security Force  
Academy, Tekanpur,  
Gwalior, (MP).

No. 1017/100 Days/PGRM/EHQ/2014/15392

Dated, the 07 July, 2014

**Director General**  
**Border Security Force**  
**Block No. 10, Lodhi Road,**  
**New Delhi.**

**PROGRESS REPORT ON ACADEMY UNDER 100 DAYS PROGRAMME- A TEAM WORK BY**  
**ACADEMY OFFICERS- Rgd**

*An Interim report*

Sir,

Ref- DO No MKS/Acy/2014/319 dated 30 April'2014

Kindly refer to the subject and reference cited.

2. Some initiatives are being taken for improvement of Academy under 100 days programme- The Progress is as follows:-

- **Discipline /Dress code** – There is general improvement in the discipline among the men and officers and dress code is being ensured as per the Adm Manual.
- **File disposal drive** – It is being ensured that no file is kept pending for more than a fortnight.
- **Annual work plan** – RE branch has chalked out work plan under MM for this financial year on priority basis as per the requirements of the wings. The works are being executed accordingly.
- **Garbage Disposal- New system is being tried in family areas.** Every block(4 Houses) will be provided with PVC pipe of 5-6" diameter half dug just in front of the block and all degradable waste will be put in it which can be used as manure subsequently.
- **Cleaning of Sewerage lines-** Being done during Sharamdan. Every wing is given responsibility. **Sewerage pipe line diagram for whole Academy is prepared to make fault location easier.**
- **Measurement of Academy land-** Documents with us are being compared with Revenue records. SDM Debra has assured to provide his staff for this purpose so that our property records are set right.
- **Long Pending work of Fencing boundary of Academy-** fencing the boundary has been sectioned from Bona gate to widows Quarters. Boundary inspected. Work will be resumed.
- **Follow up action on the construction activity in the academy** – Periodical meetings with the CPWD and NBCC are being taken.
- **Reducing the out sourcing of some activities**–We are spending huge amount on out sourcing some of the work on contract basis. RJIT as well as CSMT has been asked to conduct capsule courses of a very short duration for our Ct(GD) so that in future these works including Computer minor repair, electrical, carpentry and plumbing repair can be carried out in house.

